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Environment and

Strategies Job

Analysis, Team

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Selection,
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Resources
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means employing
people, developing
their Resources,
utilizing,
maintaining and

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compensating their services in turn with the job and organizational requirement”

According to Gibson and others “Human Resources Management ...

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Human Resource
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(HRM) - Definition

and Concept We often hear the term Human Resource Management, Employee Relations and Personnel Management used in the popular press as well as by Industry experts.

Whenever we hear

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these terms, we
conjure images of
efficient managers
busily going about
their work in glitzy
offices.

Human Resource
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(HRM) - Definition
and Concept
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Management
(HRM) all the activities involved in acquiring, maintaining and developing an organizations human resources.

PPT – Human
Resource
Management
(HRM) PowerPoint

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Human resource management (HRM) is the function in an organization that handles everything having to do with its people. The HRM department enables employees to contribute effectively and productively. The HRM function has

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evolved, and it's often expected to add value to the strategic direction of the company.

Human Resource Management: What Is It?

According to Flippo "Personnel management, or say, human resource

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management is the
planning,
organising,
directing and
controlling of the
procurement
development
compensation
integration,
4intenance, and
separation of
human resources
to the end that
individual,

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organisational and social objectives are accomplished".

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Human Resource

Management:

Meaning,

Objectives, Scope

and ...

The Principles and

Practice of Human

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Management have

been undergoing a

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sea change due to the influence of economic liberalizations and information technology Some of the earlier principles have become redundant and some new principles are emerged The author discuss the emerging principles

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of Human Resource
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In fact, effective
strategy
implementation

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depends on the strategic human resource management.

Thus, appropriate human resource management assumes greater significance after globalisation and consequent economic boom and recession.

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management,
psychology,
communication,
economics and
sociology. It

involves team spirit
and team work. It
is a continuous
process.

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Definitions ...

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Host- Country National Advantages □

Familiarity with the
culture and

environmental

factors like socio-
economic, political

and legal

environment and

with business

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practices in the
host country. □
Lower cost of staff.

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